

COUNCIL COMMUNICATION:

AGENDA TITLE:

Vision 2000 Strategic Planning Effort Update

MEETING DATE:

October 19, 1994

PREPARED BY:

City Clerk

RECOMMENDED ACTION:

None required.

BACKGROUND INFORMATION:

Mr. Jim Conklin will be present at the October 19, 1994 City Council meeting to give a brief status report on the Vision 2000

strategic planning effort update.

FUNDING:

None required.

ennifer M./Perrin

City Clerk

JMP

APPROVED

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BUSINESS COLOCAL OFFICERS

Greenlaw "Fritz" Grupe, Jr The Grupe Company Stockton President Joseph Crane Union Sale Deposit Bank Stockton Vice President Thomas Shephard Neumiller and Beardslee Stockton Secretary **Hudy Croce** Croce & Company Stockton Chief Financial Officer

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Valley Electric Stockton Bob Eberhardt Bank of Stockton Stockton Hank Foster Westside Bank Tracy Dick Haines Lincoln Center Stockton

Bill Atchley

BUSINE COUNCIL DIRECTORS Marian Jacobs Marian Jacobs Advertising, Inc. Stockton Kathleen Lagorio Janssen Ace Tomato Company Manteca Tom Matthews Tracy Press Tracy Ole Mettler Farmers and Merchants Bank Lodi Rick Paulsen Paulsen Associates

Stockton Dave Rea Stockton Savings and Loan Stockton

Ed Schroeder St. Joseph's HealthCare Corp. Stockton Virgil Smith Stockton Record Stockton Paul Umdenstock שים יינים יינים Big Valley Ford Stockton Doug Urbick
A. Teichert and Son, Inc.
Stockton Fred Weybret Lodi News Sentinel Lodi Bob Wheele General Mills

Lodi

October 7, 1994

Tom Peterson, City Manager City of Lodi P. O. Box 3006 Lodi, CA 95241-1910

Dear Tom:

As you hopefully are aware the Business Council has recently initiated an update of its countywide 1990 Vision 2000 strategic planning effort. I would request that time be made available on one of your October City Council agendas so that a representative of the Business Council and myself could present a five minute status report on this Vision 2000 update effort. Please be advised that, unlike the 1990 program, the Business Council is not requesting any financial contribution from the city but rather simply wishes to present the update program to the Council and hopefully receive an approval in concept regarding the program. The Business Council plans to raise the necessary funding completely from private sector funds. A total of \$70,000 is anticipated for the project and \$50,000 has already been raised through commitments by The Record, the San Joaquin Partnership, Bank of Stockton, Westside Bank (Tracy), Stockton Savings Bank, St. Joseph's Regional Health System, Anheuser-Busch, American Savings Bank, Teichert Construction and others.

Please advise me as soon as possible at 477-8101 regarding the scheduling of this brief presentation. We hope to conclude the eight public sector presentations no later than October 31st.

JIM CONKLIN

'95 Re-Look

I. INITIAL PROCESS:

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In 1990, the Business Council of San Joaquin County, the County and 7 cities joined forces to identify and analyze the crucial economic development issues facing our community. A total of \$100,000 was raised for this effort from both the private sector (\$71,500) and from the public sector (\$28,500).

The steps undertaken in the initial process included...

A. Information Gathering (2 months)

- 1. Regional Economic Analysis
- 2. Stakeholder Interviews (100 each +/-)
- 3. Assets/Liabilities Analysis (Business Climate Report, Dec. '89)

B. Synthesis (2 months)

- 1. Target Industry & Analysis
 - Link Between Industry Needs & Community Resources
- 2. Key Issue Analysis
 - Identified Most Important Conclusions

C. Process (2 months)

- 1. Community Leadership Workshops (3 each w/ 30 participants +/-)
 - Identify Issues
 - Prioritize Action Agenda
 - Consensus Building

D. Strategy

- 1. Develop Draft Report & Distribute
- 2. Final Strategy & Implementation Plan

II. OUTCOME (VISION 2000):

The results of the above process culminated in the Vision 2000 Strategic Plan. Recommendations contained in the plan fell into three broad categories. These are as follows...

A. Regional Growth Management

Recommendations:

- Broaden the role of the Council of Governments (COG) to include development of a regional growth management plan and process
- Develop a regional Growth Management Strategy to guide public and private sector decisions as the County moves toward diversification.
- Develop a regional infrastructure financing plan for industries targeted for attraction and expansion.

Outcomes:

- Strengthening of COG, recognition as a regional leader.
- Passing of Measure "K" (1/2 % sales tax to fuel transportation enhancements)
- 1IMP (Habitat Management Plan County wide mitigation guidelines)

B. Human Resources Development

Recommendations:

- Establish a Regional Human Resources task force to expand on the work of the Vision 200 study.
- Develop a human resources development strategy.
- Concentrate on efforts to develop and maintain a quality work force.

Outcomes:

- Human Resources Task Force
- Career Day (Excellent Adventure)
- Incentives through the Private Industry Council (PIC)

C. Economic Development

Recommendations:

- Create a regional marketing entity and a regional marketing program to promote San Joaquin County.
- Coordinate existing economic development efforts in San Joaquin County.
- Develop a detailed economic development strategy for San Joaquin County.

Outcomes:

- Establishment of the S.J. Partnership
- Raising of over \$5 million from the public and private sector to fund the Partnership
- Enterprise Zones

III. THE RE-LOOK:

A. Develop Desired Goals/Structure

- 1. Set Expectations
- 2. Evaluate Resource Requirements
- 3. Define Involvement of Various Parties
 Business Council, Conklin Marketing, ESG, Others
- 4. Develop Time-Frame
- 5. Solicit Investments in the Plan

B. Data Gathering & Analysis

- 1. Regional Economic & Fiscal Analysis
- 2. Business Climate Analysis
- 3. Target Industry Analysis
- 4. Stakeholder Interviews

C. Key Issue Analysis

- 1. Weigh & Prioritize Issues Identified
- 2. Incorporate new issues identified by the Vision 2000 Steering Committee

D. Community Workshops

- 1. Expand Involvement
- 2. Communicate Successes/Progress

E. Compile Results/Draw Action Plans

- 1. Assemble Data Obtained
- 2. Draw Conclusions
- 3. Draft & Final Reports

F. Communicate Revisions

- 1. Publish Results
- 2. Mail to Involved Parties
- 3. Speak to Various City Councils & County Board

G. Follow-Through

1. Create Various Task Forces as Required to Address Recommendations.

October 17, 1994 Page 3

VISION 2000 '95 Re-look

Executive Summary

The original Vision 2000 Plan was not an end product, but rather a beginning step in uniting the county. Like any good strategic planning process, it must have a life of its own and must constantly be re-addressed as the inevitable; change, occurs.

It was decided two years ago at the Business Council retreat that it was time to re-address *Vision 2000*. Several major changes have occurred which include the implementations that resulted from the original plan along with a major shift in the economy.

Our goal is to produce a document that can provide guidance and direction for the next several years. To successfully accomplish this, we have entered into a contract with Economic Strategies Group (ESG) to perform the data collection and analysis. Jack Tomasik is the principal in ESG and was the individual responsible for the original *Vision 2000* report under Mountain West/Coopers & Lybrand. Jack has completed approximately 25 plans since our original report was concluded and is currently performing the same service for Contra Costa County. Due to his concurrent involvement in the East Bay, we were able to negotiate an extremely reasonable rate for their work.

The process will somewhat mirror the initial tasks and a complete breakdown is included in the description of ESG's work. The major categories include...

Economic & Fiscal Analysis
Business Climate Analysis
Stakeholder Interviews
Key Issue Analysis
Community Workshops
Strategy & Implementation Plan (Draft & Final)

We believe that a key unifying element in the process is the interviews. Through these, we will try to expand and enhance upon the information developed during the previous report. Our goal is to get as much representation from each of the different interest groups (Stakeholders) as possible.

In addition to ESG's work, there is a substantial amount of coordination that must occur to pull off each of the required steps. Conklin Marketing has been retained to provide a portion of this coordination effort. Jim Conklin was instrumental in the coordination of the initial process and will bring valuable insight into the details of the process. A list of his his proposed services is included for reference.

Producing a quality, effective report will not be inexpensive. Combining costs for the above consultants along with printing and mailing could total nearly \$70,000 (see budget). The Business Council does not have an allotted budget for this expense. We have therefore been soliciting sponsorships from local businesses and have commitments of nearly \$50,000 to date. In addition, the San Joaquin Partnership is considering additional financing as well.

We sincerely feel that there is a strong need for re-unification in the county and that the *Vision 2000 Re-Look* can provide the "Wake-up Call."

Doug Urbick John Nunn

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VISION 2000 '95 Re-look

Objectives

- 1. To position Vision 2000's recommendations and findings as the most legitimate public/private sector cooperative effort to date.
- 2. To emphasize that Vision 2000 is not a study: rather a process that has, to date, done its best to accommodate all stakeholders.
- 3. To position Vision 2000 as the agenda maker for San Joaquin's future.
- 4. To insure that the Vision 2000 Steering Committee is perceived as truly representative and responsive to the community's needs.
- 5. To keep Vision 2000 free from politics, positioning it as factual, objective and striaght shooting.
- 6. To think multi-level marketing. Everyone benefits from buying in. Everyone loses (upstream and downstream) if Vision 2000 does not create change.
- 7. To "keep the Vision Alive." The findings and recommendations and process of Vision 2000 must generate a refined set of community and Business Council goals and objectives.

'95 Re-Look

Steering Committee - Roster

*Ron Addington Bill Atchley George Barber George Brown Joan Darrah Dave Ennis *Fritz Grupe

Joe Harrington
Darlene Hill
Dorothy Indelicato

Brent Ives

*Kathleen Lagorio Janssen

Ken Lam
John Ledbetter
Mike Locke
Marcelo Lopez
Phil Loughlin
Terry Mack
Steve Mann
Tom Matthews
Bruce Mettler
Paula McCloskey

*John Nunn (Co-Chair)
Leroy Ornellas
Curt Pernice
Bill Perry
Ed Schroeder
*Tom Shephard
Virgil Smith

*Steve Stocking

*Doug Urbick (Co-Chair) Rick Wentworth

Fred Weybret

Meetings:

Direction/Focus Meeting Review Workshopz/Key Issues

Review Draft Report Review Final Report

• Executive Committee

The Business Council, Inc.
University of the Pacific
Board of Supervisors
Jardine Insurance Brokers
Mayor - City of Stockton
Councilmember - Mayor pro-tem

The Grupe Company
Lodi Memorial Hospital
Mayor - City of Lathrop
Delicato Vineyards
Tracy City Councilmember

Ace Tomato/Lagorio Communications

Centro Mart Vino Farms, Inc. San Joaquin Partnership Private Industry Council

Delta College

Tracy Community Memorial Hospital Lodi City Councilmember - Mayor pro-tem

Tracy Press

San Joaquin County Farm Bureau Stockton Chamber of Commerce

American Savings

San Joaquin County Ag. Advisory Board

Ripon City Councilmember
Manteca City Councilmember
St. Joseph Medical Center
Neumiller & Beardslee

The Record

Sierra Club, Delta Sierra Group

Teichert Construction S.J. County Schools Lodi News Sentinel

Early October Late November Mid January Mid February



October 7, 1994

Ronald S. Addington
Executive Director
Business Council, Inc. of San Joaquin County
2800 W. March Lane, Suite 473
Stockton, CA 95219

Dear Mr. Addington:

This is a contract for ESG to assist the Business Council of San Joaquin County in updating its economic development strategy, Vision 2000.

WORK SCOPE

Stakeholder Interviews. ESG will work with The San Joaquin Business Council in identifying the players who need to be interviewed. The stakeholders should be those who will really take responsibility for implementing the strategic plan update, or who would actively work against economic development issues. Assuming that the Business Council handles logistics, ESG will spend nine person-days interviewing stakeholders in a focus group setting – three to eight individuals with common interests – for one and one-half hours each. This format will enable us to interview 100 to 200 individuals in three days. We will discuss their perceptions of the economic issues, the goals their group has regarding economic development, the economic development projects they believe are worthwhile and necessary, and any other related issues that are important to them. We will follow-up with one person-day of telephone interviews with key individuals who may have been missed, or to discuss key topics in more length. We will transcribe our stakeholder interview notes and sort them by issue, making explicit identification of alliances and conflicts among stakeholder groups. These interviews provide the basis for developing a strategic plan that responds to the economic development constituency. Timing: September/October. Fee: \$7,500.

Economic & Fiscal Analysis. The purpose of this task is to provide the "wake-up call" — to motivate the need for economic development actions. We will review the county economy and sub-regional economies to identify the trends that have occured in the four years since the first strategy was prepared. We will show how the County's sluggish economy has affected key stakeholder groups. In particular, we will show how economic performance and population growth has affected the revenue base and fiscal conditions for the County and all of its cities. We will prepare an easily-digested, visually-oriented economic analysis that is suitable for widespread distribution. Timing: November. Fee: \$7,000.

Business climate analysis. ESG will update the strengths and weaknesses of San Joaquin County and all cities as a business site location. Based on the stakeholder interviews, additional telephone interviews, the questionnaires provided to the Partnership from ESG to distribute to the cities, secondary data, and previous ESG local economic development strategies, we will provide a comparative analysis of San Joaquin County/cities with nearby economic development competitors, and with key out-of-state competitors. We will evaluate some forty-five business climate factors in three key categories:

- Pure Location Factors geographic location, consumer and business markets, transportation, and real estate availability and costs.
- Human Resource Factors -- demographic growth, labor markets, labor quality, education and training systems, and quality of life factors.



Finance and Public Sector — capital availability, public sector investments, and public sector costs.

Dovetailing on other projects that we will be completing in your timeframe, ESG will compare San Joaquin County, Stockton, Lodi, Tracy, Manteca, Ripon, Escalon and Lathrop to Bay Area, Central Valley, and out-of-state competitors. These include Santa Clara, Alameda, Contra Costa and Solano Counties in the Bay Area; Sacramento and Stanislaus Counties in the Central Valley; and metro Reno, Salt Lake City, Phoenix, Denver, and Albuquerque.

We will prepare an easy-to-read, graphically oriented report for stakeholder distribtuion. It will highlight the main business climate strengths and weaknesses, drawing conclusions for economic development marketing and for necessary community improvements. Timing: November. Fee: \$5,000.

Target Industry Analysis. Based on the business climate analysis, we will update the target industries for San Joaquin County. These will be compared to target industry ratings for two compared to target industry ratings for two compared to target industries, but will not export. Timing: November. Fee: N/A.

Key Issues. Combining the stakeholder interviews, the economic analysis, and the business climate analysis, we will summarize the key economic development issues — the problems that need to be addressed, possible opportunities and constraints, business climate conclusions relative to marketing and community improvements, and how a strategy can help achieve the goals of key stakeholder groups. This will be prepared in an easy-to-read report for widespread distribution. Timing: November. Fee: \$3,000.

Participating in a Community Leadership Workshop. ESG will participate in two community leadership workshops (to be scheduled the same day, or consecutive days), which will be led by another facilitator. We will observe and take notes to assist us in preparing the final strategic plan. Timing: December. Fee: \$1,500.

Strategy & Impl. mentation Plan. ESG will update the economic development implementation plan, bringing it to the detail that is possible. After the workshop, we will prepare an outline of the plan and review it with the steering committee. Then, based on the outline approved by the steering committee, we will prepare a draft plan. We will review it with the steering committee in one iteration, and then prepare the final plan. The implementation plan will address business development, community improvements, and organization. Working with the detail available within this budget, we will be as specific as possible regarding specific projects, specific timing, specific roles, and specific budgets/funding sources. The final plan will be prepared in an easy-to-read format for widespread distribution. Timing: December-February. Fee: \$6,000.

Steering Committee Meetings. ESG will attend two steering committee meetings over the course of the project. Key review dates: (1) economic analysis, business climate analysis/key issues, community leadership workshops, and (2) one review meeting for the strategy/implementation plan. Timing: December and January. Fee: \$1,000.

SCHEDULE

ESG will complete the work by March, 1995, but will submit a draft plan for stakeholder review by January 15, 1995. It is the responsibility of the Business Council to ensure that stakeholders understand that there will be a single revision of the implementation plan.

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COMPENSATION AND PAYMENT

Business Council, Inc. of San Joaquin County

This is a fixed fee contract of \$31,000, with budgets for seven separate tasks. We will submit monthly invoices, reflecting progress billings for time and expenses actually expended. Invoices are due and payable upon receipt, and we will charge 1.5% monthly interest for all payments made after 30 days of receipt.

If you are in agreement with the terms and conditions of this contract, please sign and date in the space provided below.

Ron, Mike Skaggs and I are looking forward to working with you, other members of the Business Council, and the San Joaquin Partnership.

Sincerely, Aul Annaol	10/7/94				
Jack Tomasik President	Date				
Ronald S. Addington Executive Director	Date				

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The Re-Look

BUDGET

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Gaebler Critical Issues (paid)	\$ 6,500
Vision 2000 Update	
Economic Strategies Group	\$ 31,000
Conklin Marketing	20,000
Printing/Mailing/Etc.	5,000
Workshops	3,500
Miscellaneous (5% Contingency)	3,500
Total	\$ 69,500

BUSINESS SPONSORS

Confirmed to Date

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Bank of Stockton	\$ 6,500
Stockton Savings	6,500
American Savings	6,500
San Joaquin Partnership	5,000
St. Joseph's	5,000
Anheuser-Busch, Inc.	5,000
The Record	5,000
The Grupe Company	5,000
Teichert Construction	2,500
Union Safe	1,500
Westside Bank	 1,000
	\$ 49,500

'95 RE-LOOK

10/7/94

	Jul '94	Aug '94	Sep '94	Oct '94	Nov '94	Dec '94	Jan '95	Feb '95	Mar '95	T
Name	26 3 10 17 24	31 7 14 21 2	8 4 11 18 25	2 9 16 23	30 6 13 20 2	7 4 11 18 25	1 8 15 22	29 5 12 19 2	26 5 12 19 2	6 2
Campaign Preparation/Fundraising	***************************************		***************************************	***						T
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Buy-in Presentations to Cities/Counties										
Data Collection										1
- Economic & Fiscal Analysis	_				****					
- Business Climate Analysis				**********	*****					1
- Stakeholder Interviews				*****				<u>}</u>	į	
- Key Issues Analysis										
- Community Workshops					8					
Strategy & Implementation Plan										1-
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Print & Distribute Report	_	•		ļ					**********	
Steering Committee Meetings										!
- Initial Focus Meeting	-11			8		!				
- Review Workshop Information						:				1
- Review Draft Report							8			
- Review Final Report			İ				-	8		1